



Newsletter Fast Forward Year 2011 Leading Yourself November 2011



This is the fifth newsletter meant to inform participants, managers and sponsors of the Fast Forward Programme, Edition 2011.

At November 3rd and 4th we have had module 5 in the forest of Doorwerth close to Arnhem. We have been walking, puzzling, carrying, made push-ups and sit-ups, build bridges, crossed rivers and practiced in leading a team in basic circumstances.

We have been lead on a 24-hour journey by Rob and Gert from Eckstreame Outdoor, both having a military background. All participants have been able to show themselves in their leadership qualities and have collected buckets full of feed-back and lessons learned.

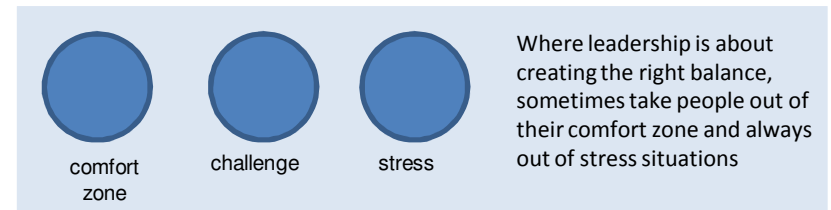
Leadership in difficult circumstances. We have had a very interesting and intensive dialogue with Henk Broeders about four main items: The future Capgemini 15-12-15, employer attractiveness to talent, connection and diversity. Henk's closing remarks showed great trust in the future of Capgemini as the future leaders are already showing to be conscious of some of the most difficult dilemma's and the need to handle them in a good way.

On our way. Backpacks, rations and a tough plan. This is the way we started in two teams of 11 persons. We faced many challenges in collective assignments, with changing leadership positions every time. River crossing, building tow bridges, feedback meetings, transportations, building tents, cooking small meals, transport again, climbing and abseiling. We have been walking more than 25 kilometres and tested each other, while paying much attention to safety and protection. It has not been an easy task and we did it....



Limits. As had been expected upfront in an outdoor module, having very primitive conditions, we have met some of our limits and in many cases changed them.

Climbing the 25 meter high tower requests a lot from your body and willingness to get to the team target. Working at height requests a focus from the team on safety procedures. Each and every assignment has been demanding and sometimes stressful. It reminds us of the three circles Georgio Pauen has drawn in module 2.



Inspiration. At the end of module 5 we have read out the old Tibetan epos written by Nyoshul Khempo titled: "Autobiography in 5 chapters".

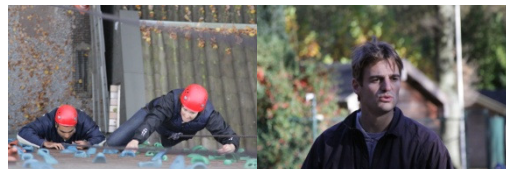


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Positioning Paper. Participants will deliver their positioning papers at or before December 1st and inform us about the expectation regarding confidentiality. It is the major milestone of year 1 showing both the process in year 1 as the current positioning touching values, talent and leadership, ambition and future perspectives.

Sponsor meeting. In between December 1st and module 6th we will have all sponsormeetings.

Module 6 is planned on January 26th and 27th 2012. We will look at the Positioning Papers and also will look forward to Leading Others and other ways to continue to develop yourself as a leader within Capgemini.



The Capgemini Fast Forward Programma is performed by the Capgemini Academy. Programma management: Onno van de Weteringh, Dian Rijnsaardt and Carolien Barreveld.

EXPERIENCE THE EXPERIENCE

